

ITEM	DESCRIPTION	U/M	Contract Year											
			1	2	3	4	5	6	7	8	9	10		
				2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
0001 AA01	Administrative Assistant – Level I	HR	\$34.98	\$35.85	\$36.75	\$37.67	\$38.61	\$39.58	\$40.57	\$41.58	\$42.62	\$43.69	\$44.78	\$45.89
0001 AA02	Administrative Assistant – Level II	HR	\$39.23	\$40.21	\$41.22	\$42.25	\$43.31	\$44.39	\$45.50	\$46.64	\$47.81	\$49.01	\$50.24	\$51.50
0001 AB01	Application Engineer – Level I	HR	\$56.72	\$58.14	\$59.59	\$61.08	\$62.61	\$64.18	\$65.78	\$67.42	\$69.11	\$70.84	\$72.61	\$74.41
0001 AB02	Application Engineer – Level II	HR	\$71.54	\$73.33	\$75.16	\$77.04	\$78.97	\$80.94	\$82.96	\$85.03	\$87.16	\$89.34	\$91.57	\$93.84
0001 AC01	Application Programmer – Level I	HR	\$56.82	\$58.24	\$59.70	\$61.19	\$62.72	\$64.29	\$65.90	\$67.55	\$69.24	\$70.97	\$72.74	\$74.55
0001 AC02	Application Programmer – Level II	HR	\$74.01	\$75.86	\$77.76	\$79.70	\$81.69	\$83.73	\$85.82	\$87.97	\$90.17	\$92.42	\$94.71	\$97.04
0001 AC03	Applications Programmer – Level III	HR	\$84.48	\$86.59	\$88.75	\$90.97	\$93.24	\$95.57	\$97.96	\$100.41	\$102.92	\$105.49	\$108.11	\$110.78
0001 AD00	Application Systems Analyst	HR	\$71.54	\$73.33	\$75.16	\$77.04	\$78.97	\$80.94	\$82.96	\$85.03	\$87.16	\$89.34	\$91.57	\$93.84
0001 AE00	Biostatistician	HR	\$98.17	\$100.62	\$103.14	\$105.72	\$108.36	\$111.07	\$113.85	\$116.70	\$119.62	\$122.61	\$125.67	\$128.79
0001 AF01	Business Analyst – Level I	HR	\$54.05	\$55.40	\$56.79	\$58.21	\$59.67	\$61.16	\$62.69	\$64.26	\$65.87	\$67.52	\$69.21	\$70.93
0001 AF02	Business Analyst – Level II	HR	\$63.53	\$65.12	\$66.75	\$68.42	\$70.13	\$71.88	\$73.68	\$75.52	\$77.41	\$79.35	\$81.33	\$83.35
0001 AF03	Business Analyst – Level III	HR	\$80.83	\$82.85	\$84.92	\$87.04	\$89.22	\$91.45	\$93.74	\$96.08	\$98.48	\$100.94	\$103.45	\$105.99
0001 AG01	Business Process Reengineering Specialist –	HR	\$79.94	\$81.94	\$83.99	\$86.09	\$88.24	\$90.45	\$92.71	\$95.03	\$97.41	\$99.85	\$102.33	\$104.85
0001 AG02	Business Process Reengineering Specialist –	HR	\$91.94	\$94.24	\$96.60	\$99.02	\$101.50	\$104.04	\$106.64	\$109.31	\$112.04	\$114.84	\$117.68	\$120.56
0001 AG03	Business Process Reengineering Specialist –	HR	\$105.73	\$108.37	\$111.08	\$113.86	\$116.71	\$119.63	\$122.62	\$125.69	\$128.83	\$132.05	\$135.34	\$138.68
0001 AH00	Chief Information Security Officer	HR	\$178.65	\$183.12	\$187.70	\$192.39	\$197.20	\$202.13	\$207.18	\$212.36	\$217.67	\$223.11	\$228.68	\$234.38
0001 AI00	Communications Hardware Specialist	HR	\$78.34	\$80.30	\$82.31	\$84.37	\$86.48	\$88.64	\$90.86	\$93.13	\$95.46	\$97.85	\$100.28	\$102.75
0001 AJ00	Communications Network Manager	HR	\$100.21	\$102.72	\$105.29	\$107.92	\$110.62	\$113.39	\$116.22	\$119.13	\$122.11	\$125.16	\$128.27	\$131.43
0001 AK00	Communications Software Specialist	HR	\$89.62	\$91.86	\$94.16	\$96.51	\$98.92	\$101.39	\$103.92	\$106.52	\$109.18	\$111.91	\$114.69	\$117.52
0001 AL00	Communications Specialist	HR	\$63.63	\$65.22	\$66.85	\$68.52	\$70.23	\$71.99	\$73.79	\$75.63	\$77.52	\$79.46	\$81.44	\$83.46
0001 AM00	Computer Data Librarian	HR	\$47.63	\$48.82	\$50.04	\$51.29	\$52.57	\$53.88	\$55.23	\$56.61	\$58.03	\$59.48	\$60.96	\$62.47
0001 AN00	Computer Scientist	HR	\$101.36	\$103.89	\$106.49	\$109.15	\$111.88	\$114.68	\$117.55	\$120.49	\$123.50	\$126.59	\$129.74	\$132.94
0001 AO01	Computer Security System Specialist – Level I	HR	\$69.02	\$70.75	\$72.52	\$74.33	\$76.19	\$78.09	\$80.04	\$82.04	\$84.09	\$86.19	\$88.33	\$90.51
0001 AO02	Computer Security System Specialist – Level II	HR	\$77.82	\$79.77	\$81.76	\$83.80	\$85.90	\$88.05	\$90.25	\$92.51	\$94.82	\$97.19	\$99.60	\$102.05
0001 AO03	Computer Security System Specialist – Level	HR	\$97.28	\$99.71	\$102.20	\$104.76	\$107.38	\$110.06	\$112.81	\$115.63	\$118.52	\$121.48	\$124.49	\$127.55
0001 AP01	Computer Systems Analyst – Level I	HR	\$59.78	\$61.27	\$62.80	\$64.37	\$65.98	\$67.63	\$69.32	\$71.05	\$72.83	\$74.65	\$76.51	\$78.41
0001 AP02	Computer Systems Analyst – Level II	HR	\$76.48	\$78.39	\$80.35	\$82.36	\$84.42	\$86.53	\$88.69	\$90.91	\$93.18	\$95.51	\$97.88	\$100.29
0001 AP03	Computer Systems Analyst – Level III	HR	\$95.75	\$98.14	\$100.59	\$103.10	\$105.68	\$108.32	\$111.03	\$113.81	\$116.66	\$119.58	\$122.55	\$125.57
0001 AQ00	Configuration Management Specialist	HR	\$73.71	\$75.55	\$77.44	\$79.38	\$81.36	\$83.39	\$85.47	\$87.61	\$89.80	\$92.05	\$94.35	\$96.69
0001 AR01	Cost Analyst – Level I	HR	\$64.13	\$65.73	\$67.37	\$69.05	\$70.78	\$72.55	\$74.36	\$76.22	\$78.13	\$80.08	\$82.07	\$84.10
0001 AR02	Cost Analyst – Level II	HR	\$73.75	\$75.59	\$77.48	\$79.42	\$81.41	\$83.45	\$85.54	\$87.68	\$89.87	\$92.12	\$94.41	\$96.74
0001 AS00	Data Entry Clerk	HR	\$37.05	\$37.98	\$38.93	\$39.90	\$40.90	\$41.92	\$42.97	\$44.04	\$45.14	\$46.27	\$47.42	\$48.59
0001 AT00	Data Security Specialist	HR	\$88.43	\$90.64	\$92.91	\$95.23	\$97.61	\$100.05	\$102.55	\$105.11	\$107.74	\$110.43	\$113.17	\$115.96
0001 AU00	Data Standardization Specialist	HR	\$64.23	\$65.84	\$67.49	\$69.18	\$70.91	\$72.68	\$74.50	\$76.36	\$78.27	\$80.23	\$82.23	\$84.27

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AV00	Database Administrator	HR	\$96.34	\$98.75	\$101.22	\$103.75	\$106.34	\$109.00	\$111.73	\$114.52	\$117.38	\$120.31
0001 AW01	Database Management Specialist – Level I	HR	\$64.23	\$65.84	\$67.49	\$69.18	\$70.91	\$72.68	\$74.50	\$76.36	\$78.27	\$80.23
0001 AW02	Database Management Specialist – Level II	HR	\$83.99	\$86.09	\$88.24	\$90.45	\$92.71	\$95.03	\$97.41	\$99.85	\$102.35	\$104.91
0001 AW03	Database Management Specialist – Level III	HR	\$100.79	\$103.31	\$105.89	\$108.54	\$111.25	\$114.03	\$116.88	\$119.80	\$122.80	\$125.87
0001 AX01	Database Specialist – Level I	HR	\$64.23	\$65.84	\$67.49	\$69.18	\$70.91	\$72.68	\$74.50	\$76.36	\$78.27	\$80.23
0001 AX02	Database Specialist – Level II	HR	\$83.99	\$86.09	\$88.24	\$90.45	\$92.71	\$95.03	\$97.41	\$99.85	\$102.35	\$104.91
0001 AX03	Database Specialist – Level III	HR	\$100.79	\$103.31	\$105.89	\$108.54	\$111.25	\$114.03	\$116.88	\$119.80	\$122.80	\$125.87
0001 AY00	Data Warehousing Administrator	HR	\$92.68	\$95.00	\$97.38	\$99.81	\$102.31	\$104.87	\$107.49	\$110.18	\$112.93	\$115.75
0001 AZ00	Data Warehouse Analyst	HR	\$64.42	\$66.03	\$67.68	\$69.37	\$71.10	\$72.88	\$74.70	\$76.57	\$78.48	\$80.44
0001 BA00	Data Warehouse Programmer	HR	\$90.51	\$92.77	\$95.09	\$97.47	\$99.91	\$102.41	\$104.97	\$107.59	\$110.28	\$113.04
0001 BB00	Disaster Recovery Specialist	HR	\$76.97	\$78.89	\$80.86	\$82.88	\$84.95	\$87.07	\$89.25	\$91.48	\$93.77	\$96.11
0001 BC01	Document Control Specialist – Level I	HR	\$46.44	\$47.60	\$48.79	\$50.01	\$51.26	\$52.54	\$53.85	\$55.20	\$56.58	\$57.99
0001 BC02	Document Control Specialist - Level II	HR	\$54.84	\$56.21	\$57.62	\$59.06	\$60.54	\$62.05	\$63.60	\$65.19	\$66.82	\$68.49
0001 BC03	Document Control Specialist – Level III	HR	\$69.17	\$70.90	\$72.67	\$74.49	\$76.35	\$78.26	\$80.22	\$82.23	\$84.29	\$86.40
0001 BD01	Document Support Specialist – Level I	HR	\$46.44	\$47.60	\$48.79	\$50.01	\$51.26	\$52.54	\$53.85	\$55.20	\$56.58	\$57.99
0001 BD02	Document Support Specialist – Level II	HR	\$54.84	\$56.21	\$57.62	\$59.06	\$60.54	\$62.05	\$63.60	\$65.19	\$66.82	\$68.49
0001 BE00	Duplicating Machine Operator	HR	\$34.98	\$35.85	\$36.75	\$37.67	\$38.61	\$39.58	\$40.57	\$41.58	\$42.62	\$43.69
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$64.92	\$66.54	\$68.20	\$69.91	\$71.66	\$73.45	\$75.29	\$77.17	\$79.10	\$81.08
0001 BG00	Electronic Meeting Technographer	HR	\$34.98	\$35.85	\$36.75	\$37.67	\$38.61	\$39.58	\$40.57	\$41.58	\$42.62	\$43.69
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$87.94	\$90.14	\$92.39	\$94.70	\$97.07	\$99.50	\$101.99	\$104.54	\$107.15	\$109.83
0001 BI00	Facilitator	HR	\$34.98	\$35.85	\$36.75	\$37.67	\$38.61	\$39.58	\$40.57	\$41.58	\$42.62	\$43.69
0001 BJ00	Financial Analyst – IT	HR	\$64.13	\$65.73	\$67.37	\$69.05	\$70.78	\$72.55	\$74.36	\$76.22	\$78.13	\$80.08
0001 BK01	Functional Analyst – Level I	HR	\$59.78	\$61.27	\$62.80	\$64.37	\$65.98	\$67.63	\$69.32	\$71.05	\$72.83	\$74.65
0001 BK02	Functional Analyst – Level II	HR	\$76.48	\$78.39	\$80.35	\$82.36	\$84.42	\$86.53	\$88.69	\$90.91	\$93.18	\$95.51
0001 BL01	General Clerk – Level I	HR	\$29.54	\$30.28	\$31.04	\$31.82	\$32.62	\$33.44	\$34.28	\$35.14	\$36.02	\$36.92
0001 BL02	General Clerk – Level II	HR	\$36.46	\$37.37	\$38.30	\$39.26	\$40.24	\$41.25	\$42.28	\$43.34	\$44.42	\$45.53
0001 BL03	General Clerk – Level III	HR	\$40.22	\$41.23	\$42.26	\$43.32	\$44.40	\$45.51	\$46.65	\$47.82	\$49.02	\$50.25
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$88.93	\$91.15	\$93.43	\$95.77	\$98.16	\$100.61	\$103.13	\$105.71	\$108.35	\$111.06
0001 BN00	Graphical User Interface Designer	HR	\$82.71	\$84.78	\$86.90	\$89.07	\$91.30	\$93.58	\$95.92	\$98.32	\$100.78	\$103.30
0001 BO00	Graphics Specialist	HR	\$75.19	\$77.07	\$79.00	\$80.98	\$83.00	\$85.08	\$87.21	\$89.39	\$91.62	\$93.91
0001 BP00	Hardware Draftsman	HR	\$73.71	\$75.55	\$77.44	\$79.38	\$81.36	\$83.39	\$85.47	\$87.61	\$89.80	\$92.05
0001 BQ01	Hardware Installation Technician – Level I	HR	\$43.77	\$44.86	\$45.98	\$47.13	\$48.31	\$49.52	\$50.76	\$52.03	\$53.33	\$54.66
0001 BQ02	Hardware Installation Technician – Level II	HR	\$59.09	\$60.57	\$62.08	\$63.63	\$65.22	\$66.85	\$68.52	\$70.23	\$71.99	\$73.79
0001 BR00	Hardware Specialist – Information Technology	HR	\$78.34	\$80.30	\$82.31	\$84.37	\$86.48	\$88.64	\$90.86	\$93.13	\$95.46	\$97.85

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BS00	Help Desk Manager	HR	\$74.11	\$75.96	\$77.86	\$79.81	\$81.81	\$83.86	\$85.96	\$88.11	\$90.31	\$92.57
0001 BT00	Help Desk Specialist	HR	\$51.18	\$52.46	\$53.77	\$55.11	\$56.49	\$57.90	\$59.35	\$60.83	\$62.35	\$63.91
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$35.57	\$36.46	\$37.37	\$38.30	\$39.26	\$40.24	\$41.25	\$42.28	\$43.34	\$44.42
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$47.43	\$48.62	\$49.84	\$51.09	\$52.37	\$53.68	\$55.02	\$56.40	\$57.81	\$59.26
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$86.95	\$89.12	\$91.35	\$93.63	\$95.97	\$98.37	\$100.83	\$103.35	\$105.93	\$108.58
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$76.78	\$78.70	\$80.67	\$82.69	\$84.76	\$86.88	\$89.05	\$91.28	\$93.56	\$95.90
0001 BW01	Information Engineer – Level I	HR	\$54.05	\$55.40	\$56.79	\$58.21	\$59.67	\$61.16	\$62.69	\$64.26	\$65.87	\$67.52
0001 BW02	Information Engineer – Level II	HR	\$63.53	\$65.12	\$66.75	\$68.42	\$70.13	\$71.88	\$73.68	\$75.52	\$77.41	\$79.35
0001 BX00	Information Resource Management Analyst	HR	\$60.57	\$62.08	\$63.63	\$65.22	\$66.85	\$68.52	\$70.23	\$71.99	\$73.79	\$75.63
0001 BY00	Information Systems Training Specialist	HR	\$66.00	\$67.65	\$69.34	\$71.07	\$72.85	\$74.67	\$76.54	\$78.45	\$80.41	\$82.42
0001 BZ00	IT Policy/Legislative Specialist	HR	\$173.94	\$178.29	\$182.75	\$187.32	\$192.00	\$196.80	\$201.72	\$206.76	\$211.93	\$217.23
0001 CA00	IT Strategic/Capital Planner	HR	\$179.72	\$184.21	\$188.82	\$193.54	\$198.38	\$203.34	\$208.42	\$213.63	\$218.97	\$224.44
0001 CB00	Knowledge Management Specialist	HR	\$95.85	\$98.25	\$100.71	\$103.23	\$105.81	\$108.46	\$111.17	\$113.95	\$116.80	\$119.72
0001 CC00	Librarian	HR	\$48.83	\$50.05	\$51.30	\$52.58	\$53.89	\$55.24	\$56.62	\$58.04	\$59.49	\$60.98
0001 CD00	Librarian Technician	HR	\$31.17	\$31.95	\$32.75	\$33.57	\$34.41	\$35.27	\$36.15	\$37.05	\$37.98	\$38.93
0001 CE00	Medical Billing/Account Management Specialist	HR	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59
0001 CF00	Modeling and Simulation Specialist	HR	\$77.40	\$79.34	\$81.32	\$83.35	\$85.43	\$87.57	\$89.76	\$92.00	\$94.30	\$96.66
0001 CG00	Network Administrator	HR	\$94.07	\$96.42	\$98.83	\$101.30	\$103.83	\$106.43	\$109.09	\$111.82	\$114.62	\$117.49
0001 CH00	Network Draftsman	HR	\$73.12	\$74.95	\$76.82	\$78.74	\$80.71	\$82.73	\$84.80	\$86.92	\$89.09	\$91.32
0001 CI01	Network Installation Technician – Level I	HR	\$37.55	\$38.49	\$39.45	\$40.44	\$41.45	\$42.49	\$43.55	\$44.64	\$45.76	\$46.90
0001 CI02	Network Installation Technician – Level II	HR	\$44.46	\$45.57	\$46.71	\$47.88	\$49.08	\$50.31	\$51.57	\$52.86	\$54.18	\$55.53
0001 CJ00	Network Support Technician	HR	\$68.18	\$69.88	\$71.63	\$73.42	\$75.26	\$77.14	\$79.07	\$81.05	\$83.08	\$85.16
0001 CK00	Operations Manager	HR	\$93.87	\$96.22	\$98.63	\$101.10	\$103.63	\$106.22	\$108.88	\$111.60	\$114.39	\$117.25
0001 CL00	Procurement Product Specialist	HR	\$50.89	\$52.16	\$53.46	\$54.80	\$56.17	\$57.57	\$59.01	\$60.49	\$62.00	\$63.55
0001 CM02	Program Administration Specialist	HR	\$39.23	\$40.21	\$41.22	\$42.25	\$43.31	\$44.39	\$45.50	\$46.64	\$47.81	\$49.01
0001 CN00	Program Analyst	HR	\$83.40	\$85.49	\$87.63	\$89.82	\$92.07	\$94.37	\$96.73	\$99.15	\$101.63	\$104.17
0001 CO00	Program Manager	HR	\$105.13	\$107.76	\$110.45	\$113.21	\$116.04	\$118.94	\$121.91	\$124.96	\$128.08	\$131.28
0001 CP00	Project Control Specialist	HR	\$75.19	\$77.07	\$79.00	\$80.98	\$83.00	\$85.08	\$87.21	\$89.39	\$91.62	\$93.91
0001 CQ00	Project Leader	HR	\$95.47	\$97.86	\$100.31	\$102.82	\$105.39	\$108.02	\$110.72	\$113.49	\$116.33	\$119.24
0001 CR01	Project Manager – Level I	HR	\$80.83	\$82.85	\$84.92	\$87.04	\$89.22	\$91.45	\$93.74	\$96.08	\$98.48	\$100.94
0001 CR02	Project Manager – Level II	HR	\$96.54	\$98.95	\$101.42	\$103.96	\$106.56	\$109.22	\$111.95	\$114.75	\$117.62	\$120.56
0001 CR03	Project Manager – Level III	HR	\$111.06	\$113.84	\$116.69	\$119.61	\$122.60	\$125.67	\$128.81	\$132.03	\$135.33	\$138.71
0001 CS00	Public Health Analyst		\$84.43	\$86.54	\$88.70	\$90.92	\$93.19	\$95.52	\$97.91	\$100.36	\$102.87	\$105.44
0001 CT00	Quality Assurance Analyst	HR	\$74.11	\$75.96	\$77.86	\$79.81	\$81.81	\$83.86	\$85.96	\$88.11	\$90.31	\$92.57
0001 CU00	Quality Assurance Manager	HR	\$104.15	\$106.75	\$109.42	\$112.16	\$114.96	\$117.83	\$120.78	\$123.80	\$126.90	\$130.07

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0001 CV00	Quality Assurance Specialist	HR	\$85.22	\$87.35	\$89.53	\$91.77	\$94.06	\$96.41	\$98.82	\$101.29	\$103.82	\$106.42
0001 CW00	Records Management Specialist	HR	\$26.78	\$27.45	\$28.14	\$28.84	\$29.56	\$30.30	\$31.06	\$31.84	\$32.64	\$33.46
0001 CX00	Scanner Operator	HR	\$39.23	\$40.21	\$41.22	\$42.25	\$43.31	\$44.39	\$45.50	\$46.64	\$47.81	\$49.01
0001 CY00	Scientific Data Analyst	HR	\$81.12	\$83.15	\$85.23	\$87.36	\$89.54	\$91.78	\$94.07	\$96.42	\$98.83	\$101.30
0001 CZ01	Subject Matter Expert – Level I	HR	\$98.81	\$101.28	\$103.81	\$106.41	\$109.07	\$111.80	\$114.60	\$117.47	\$120.41	\$123.42
0001 CZ02	Subject Matter Expert – Level II	HR	\$133.39	\$136.72	\$140.14	\$143.64	\$147.23	\$150.91	\$154.68	\$158.55	\$162.51	\$166.57
0001 CZ03	Subject Matter Expert – Level III	HR	\$172.92	\$177.24	\$181.67	\$186.21	\$190.87	\$195.64	\$200.53	\$205.54	\$210.68	\$215.95
0001 DA01	System Administrator – Level I	HR	\$57.31	\$58.74	\$60.21	\$61.72	\$63.26	\$64.84	\$66.46	\$68.12	\$69.82	\$71.57
0001 DA02	System Administrator – Level II	HR	\$72.23	\$74.04	\$75.89	\$77.79	\$79.73	\$81.72	\$83.76	\$85.85	\$88.00	\$90.20
0001 DA03	System Administrator – Level III	HR	\$90.81	\$93.08	\$95.41	\$97.80	\$100.25	\$102.76	\$105.33	\$107.96	\$110.66	\$113.43
0001 DB01	Systems Architect – Level I	HR	\$59.78	\$61.27	\$62.80	\$64.37	\$65.98	\$67.63	\$69.32	\$71.05	\$72.83	\$74.65
0001 DB02	Systems Architect – Level II	HR	\$76.48	\$78.39	\$80.35	\$82.36	\$84.42	\$86.53	\$88.69	\$90.91	\$93.18	\$95.51
0001 DC01	Systems Engineer – Level I	HR	\$59.29	\$60.77	\$62.29	\$63.85	\$65.45	\$67.09	\$68.77	\$70.49	\$72.25	\$74.06
0001 DC02	Systems Engineer – Level II	HR	\$76.68	\$78.60	\$80.57	\$82.58	\$84.64	\$86.76	\$88.93	\$91.15	\$93.43	\$95.77
0001 DC03	Systems Engineer – Level III	HR	\$91.89	\$94.19	\$96.54	\$98.95	\$101.42	\$103.96	\$106.56	\$109.22	\$111.95	\$114.75
0001 DD00	System Operator	HR	\$76.68	\$78.60	\$80.57	\$82.58	\$84.64	\$86.76	\$88.93	\$91.15	\$93.43	\$95.77
0001 DE00	System Programmer	HR	\$76.68	\$78.60	\$80.57	\$82.58	\$84.64	\$86.76	\$88.93	\$91.15	\$93.43	\$95.77
0001 DF01	Technical Writer/Editor – Level I	HR	\$55.85	\$57.25	\$58.68	\$60.15	\$61.65	\$63.19	\$64.77	\$66.39	\$68.05	\$69.75
0001 DF02	Technical Writer/Editor – Level II	HR	\$64.23	\$65.84	\$67.49	\$69.18	\$70.91	\$72.68	\$74.50	\$76.36	\$78.27	\$80.23
0001 DF03	Technical Writer/Editor – Level III	HR	\$73.86	\$75.71	\$77.60	\$79.54	\$81.53	\$83.57	\$85.66	\$87.80	\$90.00	\$92.25
0001 DG01	Telecommunications Engineer – Level I	HR	\$56.32	\$57.73	\$59.17	\$60.65	\$62.17	\$63.72	\$65.31	\$66.94	\$68.61	\$70.33
0001 DG02	Telecommunications Engineer - Level II	HR	\$69.96	\$71.71	\$73.50	\$75.34	\$77.22	\$79.15	\$81.13	\$83.16	\$85.24	\$87.37
0001 DH01	Telecommunications Specialist – Level I	HR	\$50.79	\$52.06	\$53.36	\$54.69	\$56.06	\$57.46	\$58.90	\$60.37	\$61.88	\$63.43
0001 DH02	Telecommunications Specialist - Level II	HR	\$59.58	\$61.07	\$62.60	\$64.17	\$65.77	\$67.41	\$69.10	\$70.83	\$72.60	\$74.42
0001 DI00	Test Engineer	HR	\$71.28	\$73.06	\$74.89	\$76.76	\$78.68	\$80.65	\$82.67	\$84.74	\$86.86	\$89.03
0001 DJ00	Training Manager	HR	\$89.92	\$92.17	\$94.47	\$96.83	\$99.25	\$101.73	\$104.27	\$106.88	\$109.55	\$112.29
0001 DK01	Training Specialist – Level I	HR	\$57.40	\$58.84	\$60.31	\$61.82	\$63.37	\$64.95	\$66.57	\$68.23	\$69.94	\$71.69
0001 DK02	Training Specialist – Level II	HR	\$66.00	\$67.65	\$69.34	\$71.07	\$72.85	\$74.67	\$76.54	\$78.45	\$80.41	\$82.42
0001 DL00	Web Content Administrator	HR	\$61.26	\$62.79	\$64.36	\$65.97	\$67.62	\$69.31	\$71.04	\$72.82	\$74.64	\$76.51
0001 DM00	Web Designer	HR	\$83.00	\$85.08	\$87.21	\$89.39	\$91.62	\$93.91	\$96.26	\$98.67	\$101.14	\$103.67
0001 DN00	Web Project Manager	HR	\$91.50	\$93.79	\$96.13	\$98.53	\$100.99	\$103.51	\$106.10	\$108.75	\$111.47	\$114.26
0001 DO00	Web Software Developer	HR	\$84.38	\$86.49	\$88.65	\$90.87	\$93.14	\$95.47	\$97.86	\$100.31	\$102.82	\$105.39
0001 DP00	Webmaster	HR	\$74.11	\$75.96	\$77.86	\$79.81	\$81.81	\$83.86	\$85.96	\$88.11	\$90.31	\$92.57
0001 DQ00	Wide Area Network Administrator	HR	\$79.15	\$81.13	\$83.16	\$85.24	\$87.37	\$89.55	\$91.79	\$94.08	\$96.43	\$98.84

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
0002 AA01	Administrative Assistant – Level I	HR	\$32.15	\$32.95	\$33.77	\$34.61	\$35.48	\$36.37	\$37.28	\$38.21	\$39.17	\$40.15
0002 AA02	Administrative Assistant – Level II	HR	\$36.05	\$36.95	\$37.87	\$38.82	\$39.79	\$40.78	\$41.80	\$42.85	\$43.92	\$45.02
0002 AB01	Application Engineer – Level I	HR	\$52.13	\$53.43	\$54.77	\$56.14	\$57.54	\$58.98	\$60.45	\$61.96	\$63.51	\$65.10
0002 AB02	Application Engineer – Level II	HR	\$65.75	\$67.39	\$69.07	\$70.80	\$72.57	\$74.38	\$76.24	\$78.15	\$80.10	\$82.10
0002 AC01	Application Programmer – Level I	HR	\$52.22	\$53.53	\$54.87	\$56.24	\$57.65	\$59.09	\$60.57	\$62.08	\$63.63	\$65.22
0002 AC02	Application Programmer – Level II	HR	\$68.02	\$69.72	\$71.46	\$73.25	\$75.08	\$76.96	\$78.88	\$80.85	\$82.87	\$84.94
0002 AC03	Applications Programmer – Level III	HR	\$77.65	\$79.59	\$81.58	\$83.62	\$85.71	\$87.85	\$90.05	\$92.30	\$94.61	\$96.98
0002 AD00	Application Systems Analyst	HR	\$65.75	\$67.39	\$69.07	\$70.80	\$72.57	\$74.38	\$76.24	\$78.15	\$80.10	\$82.10
0002 AE00	Biostatistician	HR	\$90.22	\$92.48	\$94.79	\$97.16	\$99.59	\$102.08	\$104.63	\$107.25	\$109.93	\$112.68
0002 AF01	Business Analyst – Level I	HR	\$49.67	\$50.91	\$52.18	\$53.48	\$54.82	\$56.19	\$57.59	\$59.03	\$60.51	\$62.02
0002 AF02	Business Analyst – Level II	HR	\$58.39	\$59.85	\$61.35	\$62.88	\$64.45	\$66.06	\$67.71	\$69.40	\$71.14	\$72.92
0002 AF03	Business Analyst – Level III	HR	\$74.29	\$76.15	\$78.05	\$80.00	\$82.00	\$84.05	\$86.15	\$88.30	\$90.51	\$92.77
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$73.47	\$75.31	\$77.19	\$79.12	\$81.10	\$83.13	\$85.21	\$87.34	\$89.52	\$91.76
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$84.50	\$86.61	\$88.78	\$91.00	\$93.28	\$95.61	\$98.00	\$100.45	\$102.96	\$105.53
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$97.17	\$99.60	\$102.09	\$104.64	\$107.26	\$109.94	\$112.69	\$115.51	\$118.40	\$121.36
0002 AH00	Chief Information Security Officer	HR	\$164.19	\$168.29	\$172.50	\$176.81	\$181.23	\$185.76	\$190.40	\$195.16	\$200.04	\$205.04
0002 AI00	Communications Hardware Specialist	HR	\$72.00	\$73.80	\$75.65	\$77.54	\$79.48	\$81.47	\$83.51	\$85.60	\$87.74	\$89.93
0002 AJ00	Communications Network Manager	HR	\$92.10	\$94.40	\$96.76	\$99.18	\$101.66	\$104.20	\$106.81	\$109.48	\$112.22	\$115.03
0002 AK00	Communications Software Specialist	HR	\$82.37	\$84.43	\$86.54	\$88.70	\$90.92	\$93.19	\$95.52	\$97.91	\$100.36	\$102.87
0002 AL00	Communications Specialist	HR	\$58.48	\$59.94	\$61.44	\$62.98	\$64.55	\$66.16	\$67.81	\$69.51	\$71.25	\$73.03
0002 AM00	Computer Data Librarian	HR	\$43.77	\$44.86	\$45.98	\$47.13	\$48.31	\$49.52	\$50.76	\$52.03	\$53.33	\$54.66
0002 AN00	Computer Scientist	HR	\$93.16	\$95.49	\$97.88	\$100.33	\$102.84	\$105.41	\$108.05	\$110.75	\$113.52	\$116.36
0002 AO01	Computer Security System Specialist – Level I	HR	\$63.43	\$65.02	\$66.65	\$68.32	\$70.03	\$71.78	\$73.57	\$75.41	\$77.30	\$79.23
0002 AO02	Computer Security System Specialist – Level II	HR	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	\$82.94	\$85.01	\$87.14	\$89.32
0002 AO03	Computer Security System Specialist – Level III	HR	\$89.41	\$91.65	\$93.94	\$96.29	\$98.70	\$101.17	\$103.70	\$106.29	\$108.95	\$111.67
0002 AP01	Computer Systems Analyst – Level I	HR	\$54.94	\$56.31	\$57.72	\$59.16	\$60.64	\$62.16	\$63.71	\$65.30	\$66.93	\$68.60
0002 AP02	Computer Systems Analyst – Level II	HR	\$70.29	\$72.05	\$73.85	\$75.70	\$77.59	\$79.53	\$81.52	\$83.56	\$85.65	\$87.79
0002 AP03	Computer Systems Analyst – Level III	HR	\$88.00	\$90.20	\$92.46	\$94.77	\$97.14	\$99.57	\$102.06	\$104.61	\$107.23	\$109.91
0002 AQ00	Configuration Management Specialist	HR	\$67.75	\$69.44	\$71.18	\$72.96	\$74.78	\$76.65	\$78.57	\$80.53	\$82.54	\$84.60
0002 AR01	Cost Analyst – Level I	HR	\$58.94	\$60.41	\$61.92	\$63.47	\$65.06	\$66.69	\$68.36	\$70.07	\$71.82	\$73.62
0002 AR02	Cost Analyst – Level II	HR	\$67.78	\$69.47	\$71.21	\$72.99	\$74.81	\$76.68	\$78.60	\$80.57	\$82.58	\$84.64
0002 AS00	Data Entry Clerk	HR	\$34.06	\$34.91	\$35.78	\$36.67	\$37.59	\$38.53	\$39.49	\$40.48	\$41.49	\$42.53
0002 AT00	Data Security Specialist	HR	\$81.28	\$83.31	\$85.39	\$87.52	\$89.71	\$91.95	\$94.25	\$96.61	\$99.03	\$101.51

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AU00	Data Standardization Specialist	HR	\$59.03	\$60.51	\$62.02	\$63.57	\$65.16	\$66.79	\$68.46	\$70.17	\$71.92	\$73.72
0002 AV00	Database Administrator	HR	\$88.54	\$90.75	\$93.02	\$95.35	\$97.73	\$100.17	\$102.67	\$105.24	\$107.87	\$110.57
0002 AW01	Database Management Specialist – Level I	HR	\$59.03	\$60.51	\$62.02	\$63.57	\$65.16	\$66.79	\$68.46	\$70.17	\$71.92	\$73.72
0002 AW02	Database Management Specialist – Level II	HR	\$77.19	\$79.12	\$81.10	\$83.13	\$85.21	\$87.34	\$89.52	\$91.76	\$94.05	\$96.40
0002 AW03	Database Management Specialist – Level III	HR	\$92.63	\$94.95	\$97.32	\$99.75	\$102.24	\$104.80	\$107.42	\$110.11	\$112.86	\$115.68
0002 AX01	Database Specialist – Level I	HR	\$59.03	\$60.51	\$62.02	\$63.57	\$65.16	\$66.79	\$68.46	\$70.17	\$71.92	\$73.72
0002 AX02	Database Specialist – Level II	HR	\$77.19	\$79.12	\$81.10	\$83.13	\$85.21	\$87.34	\$89.52	\$91.76	\$94.05	\$96.40
0002 AX03	Database Specialist – Level III	HR	\$92.63	\$94.95	\$97.32	\$99.75	\$102.24	\$104.80	\$107.42	\$110.11	\$112.86	\$115.68
0002 AY00	Data Warehousing Administrator	HR	\$85.18	\$87.31	\$89.49	\$91.73	\$94.02	\$96.37	\$98.78	\$101.25	\$103.78	\$106.37
0002 AZ00	Data Warehouse Analyst	HR	\$59.21	\$60.69	\$62.21	\$63.77	\$65.36	\$66.99	\$68.66	\$70.38	\$72.14	\$73.94
0002 BA00	Data Warehouse Programmer	HR	\$83.19	\$85.27	\$87.40	\$89.59	\$91.83	\$94.13	\$96.48	\$98.89	\$101.36	\$103.89
0002 BB00	Disaster Recovery Specialist	HR	\$70.74	\$72.51	\$74.32	\$76.18	\$78.08	\$80.03	\$82.03	\$84.08	\$86.18	\$88.33
0002 BC01	Document Control Specialist – Level I	HR	\$42.68	\$43.75	\$44.84	\$45.96	\$47.11	\$48.29	\$49.50	\$50.74	\$52.01	\$53.31
0002 BC02	Document Control Specialist - Level II	HR	\$50.40	\$51.66	\$52.95	\$54.27	\$55.63	\$57.02	\$58.45	\$59.91	\$61.41	\$62.95
0002 BC03	Document Control Specialist – Level III	HR	\$63.57	\$65.16	\$66.79	\$68.46	\$70.17	\$71.92	\$73.72	\$75.56	\$77.45	\$79.39
0002 BD01	Document Support Specialist – Level I	HR	\$42.68	\$43.75	\$44.84	\$45.96	\$47.11	\$48.29	\$49.50	\$50.74	\$52.01	\$53.31
0002 BD02	Document Support Specialist – Level II	HR	\$50.40	\$51.66	\$52.95	\$54.27	\$55.63	\$57.02	\$58.45	\$59.91	\$61.41	\$62.95
0002 BE00	Duplicating Machine Operator	HR	\$32.15	\$32.95	\$33.77	\$34.61	\$35.48	\$36.37	\$37.28	\$38.21	\$39.17	\$40.15
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$59.66	\$61.15	\$62.68	\$64.25	\$65.86	\$67.51	\$69.20	\$70.93	\$72.70	\$74.52
0002 BG00	Electronic Meeting Technographer	HR	\$32.15	\$32.95	\$33.77	\$34.61	\$35.48	\$36.37	\$37.28	\$38.21	\$39.17	\$40.15
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$80.82	\$82.84	\$84.91	\$87.03	\$89.21	\$91.44	\$93.73	\$96.07	\$98.47	\$100.93
0002 BI00	Facilitator	HR	\$32.15	\$32.95	\$33.77	\$34.61	\$35.48	\$36.37	\$37.28	\$38.21	\$39.17	\$40.15
0002 BJ00	Financial Analyst – IT	HR	\$58.94	\$60.41	\$61.92	\$63.47	\$65.06	\$66.69	\$68.36	\$70.07	\$71.82	\$73.62
0002 BK01	Functional Analyst – Level I	HR	\$54.94	\$56.31	\$57.72	\$59.16	\$60.64	\$62.16	\$63.71	\$65.30	\$66.93	\$68.60
0002 BK02	Functional Analyst – Level II	HR	\$70.29	\$72.05	\$73.85	\$75.70	\$77.59	\$79.53	\$81.52	\$83.56	\$85.65	\$87.79
0002 BL01	General Clerk – Level I	HR	\$27.15	\$27.83	\$28.53	\$29.24	\$29.97	\$30.72	\$31.49	\$32.28	\$33.09	\$33.92
0002 BL02	General Clerk – Level II	HR	\$33.51	\$34.35	\$35.21	\$36.09	\$36.99	\$37.91	\$38.86	\$39.83	\$40.83	\$41.85
0002 BL03	General Clerk – Level III	HR	\$36.96	\$37.88	\$38.83	\$39.80	\$40.80	\$41.82	\$42.87	\$43.94	\$45.04	\$46.17
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$81.73	\$83.77	\$85.86	\$88.01	\$90.21	\$92.47	\$94.78	\$97.15	\$99.58	\$102.07
0002 BN00	Graphical User Interface Designer	HR	\$76.02	\$77.92	\$79.87	\$81.87	\$83.92	\$86.02	\$88.17	\$90.37	\$92.63	\$94.95
0002 BO00	Graphics Specialist	HR	\$69.11	\$70.84	\$72.61	\$74.43	\$76.29	\$78.20	\$80.16	\$82.16	\$84.21	\$86.32
0002 BP00	Hardware Draftsman	HR	\$67.75	\$69.44	\$71.18	\$72.96	\$74.78	\$76.65	\$78.57	\$80.53	\$82.54	\$84.60
0002 BQ01	Hardware Installation Technician – Level I	HR	\$40.23	\$41.24	\$42.27	\$43.33	\$44.41	\$45.52	\$46.66	\$47.83	\$49.03	\$50.26
0002 BQ02	Hardware Installation Technician – Level II	HR	\$54.31	\$55.67	\$57.06	\$58.49	\$59.95	\$61.45	\$62.99	\$64.56	\$66.17	\$67.82
0002 BR00	Hardware Specialist – Information Technology	HR	\$72.00	\$73.80	\$75.65	\$77.54	\$79.48	\$81.47	\$83.51	\$85.60	\$87.74	\$89.93

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BS00	Help Desk Manager	HR	\$68.11	\$69.81	\$71.56	\$73.35	\$75.18	\$77.06	\$78.99	\$80.96	\$82.98	\$85.05
0002 BT00	Help Desk Specialist	HR	\$47.04	\$48.22	\$49.43	\$50.67	\$51.94	\$53.24	\$54.57	\$55.93	\$57.33	\$58.76
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$32.69	\$33.51	\$34.35	\$35.21	\$36.09	\$36.99	\$37.91	\$38.86	\$39.83	\$40.83
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$43.59	\$44.68	\$45.80	\$46.95	\$48.12	\$49.32	\$50.55	\$51.81	\$53.11	\$54.44
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$79.92	\$81.92	\$83.97	\$86.07	\$88.22	\$90.43	\$92.69	\$95.01	\$97.39	\$99.82
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$70.57	\$72.33	\$74.14	\$75.99	\$77.89	\$79.84	\$81.84	\$83.89	\$85.99	\$88.14
0002 BW01	Information Engineer – Level I	HR	\$49.67	\$50.91	\$52.18	\$53.48	\$54.82	\$56.19	\$57.59	\$59.03	\$60.51	\$62.02
0002 BW02	Information Engineer – Level II	HR	\$58.39	\$59.85	\$61.35	\$62.88	\$64.45	\$66.06	\$67.71	\$69.40	\$71.14	\$72.92
0002 BX00	Information Resource Management Analyst	HR	\$55.67	\$57.06	\$58.49	\$59.95	\$61.45	\$62.99	\$64.56	\$66.17	\$67.82	\$69.52
0002 BY00	Information Systems Training Specialist	HR	\$60.66	\$62.18	\$63.73	\$65.32	\$66.95	\$68.62	\$70.34	\$72.10	\$73.90	\$75.75
0002 BZ00	IT Policy/Legislative Specialist	HR	\$159.87	\$163.87	\$167.97	\$172.17	\$176.47	\$180.88	\$185.40	\$190.04	\$194.79	\$199.66
0002 CA00	IT Strategic/Capital Planner	HR	\$165.18	\$169.31	\$173.54	\$177.88	\$182.33	\$186.89	\$191.56	\$196.35	\$201.26	\$206.29
0002 CB00	Knowledge Management Specialist	HR	\$88.09	\$90.29	\$92.55	\$94.86	\$97.23	\$99.66	\$102.15	\$104.70	\$107.32	\$110.00
0002 CC00	Librarian	HR	\$44.88	\$46.00	\$47.15	\$48.33	\$49.54	\$50.78	\$52.05	\$53.35	\$54.68	\$56.05
0002 CD00	Librarian Technician	HR	\$28.64	\$29.36	\$30.09	\$30.84	\$31.61	\$32.40	\$33.21	\$34.04	\$34.89	\$35.76
0002 CE00	Medical Billing/Account Management Specialist	HR	\$28.41	\$29.12	\$29.85	\$30.60	\$31.37	\$32.15	\$32.95	\$33.77	\$34.61	\$35.48
0002 CF00	Modeling and Simulation Specialist	HR	\$71.14	\$72.92	\$74.74	\$76.61	\$78.53	\$80.49	\$82.50	\$84.56	\$86.67	\$88.84
0002 CG00	Network Administrator	HR	\$86.45	\$88.61	\$90.83	\$93.10	\$95.43	\$97.82	\$100.27	\$102.78	\$105.35	\$107.98
0002 CH00	Network Draftsman	HR	\$67.20	\$68.88	\$70.60	\$72.37	\$74.18	\$76.03	\$77.93	\$79.88	\$81.88	\$83.93
0002 CI01	Network Installation Technician – Level I	HR	\$34.51	\$35.37	\$36.25	\$37.16	\$38.09	\$39.04	\$40.02	\$41.02	\$42.05	\$43.10
0002 CI02	Network Installation Technician – Level II	HR	\$40.87	\$41.89	\$42.94	\$44.01	\$45.11	\$46.24	\$47.40	\$48.59	\$49.80	\$51.05
0002 CJ00	Network Support Technician	HR	\$62.66	\$64.23	\$65.84	\$67.49	\$69.18	\$70.91	\$72.68	\$74.50	\$76.36	\$78.27
0002 CK00	Operations Manager	HR	\$86.27	\$88.43	\$90.64	\$92.91	\$95.23	\$97.61	\$100.05	\$102.55	\$105.11	\$107.74
0002 CL00	Procurement Product Specialist	HR	\$46.77	\$47.94	\$49.14	\$50.37	\$51.63	\$52.92	\$54.24	\$55.60	\$56.99	\$58.41
0002 CM02	Program Administration Specialist	HR	\$36.05	\$36.95	\$37.87	\$38.82	\$39.79	\$40.78	\$41.80	\$42.85	\$43.92	\$45.02
0002 CN00	Program Analyst	HR	\$76.65	\$78.57	\$80.53	\$82.54	\$84.60	\$86.72	\$88.89	\$91.11	\$93.39	\$95.72
0002 CO00	Program Manager	HR	\$96.63	\$99.05	\$101.53	\$104.07	\$106.67	\$109.34	\$112.07	\$114.87	\$117.74	\$120.68
0002 CP00	Project Control Specialist	HR	\$69.11	\$70.84	\$72.61	\$74.43	\$76.29	\$78.20	\$80.16	\$82.16	\$84.21	\$86.32
0002 CQ00	Project Leader	HR	\$87.75	\$89.94	\$92.19	\$94.49	\$96.85	\$99.27	\$101.75	\$104.29	\$106.90	\$109.57
0002 CR01	Project Manager – Level I	HR	\$74.29	\$76.15	\$78.05	\$80.00	\$82.00	\$84.05	\$86.15	\$88.30	\$90.51	\$92.77
0002 CR02	Project Manager – Level II	HR	\$88.72	\$90.94	\$93.21	\$95.54	\$97.93	\$100.38	\$102.89	\$105.46	\$108.10	\$110.80
0002 CR03	Project Manager – Level III	HR	\$102.07	\$104.62	\$107.24	\$109.92	\$112.67	\$115.49	\$118.38	\$121.34	\$124.37	\$127.48
0002 CS00	Public Health Analyst		\$77.60	\$79.54	\$81.53	\$83.57	\$85.66	\$87.80	\$90.00	\$92.25	\$94.56	\$96.92
0002 CT00	Quality Assurance Analyst	HR	\$68.11	\$69.81	\$71.56	\$73.35	\$75.18	\$77.06	\$78.99	\$80.96	\$82.98	\$85.05
0002 CU00	Quality Assurance Manager	HR	\$95.72	\$98.11	\$100.56	\$103.07	\$105.65	\$108.29	\$111.00	\$113.78	\$116.62	\$119.54
0002 CV00	Quality Assurance Specialist	HR	\$78.33	\$80.29	\$82.30	\$84.36	\$86.47	\$88.63	\$90.85	\$93.12	\$95.45	\$97.84

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CW00	Records Management Specialist	HR	\$24.61	\$25.23	\$25.86	\$26.51	\$27.17	\$27.85	\$28.55	\$29.26	\$29.99	\$30.74
0002 CX00	Scanner Operator	HR	\$36.05	\$36.95	\$37.87	\$38.82	\$39.79	\$40.78	\$41.80	\$42.85	\$43.92	\$45.02
0002 CY00	Scientific Data Analyst	HR	\$74.56	\$76.42	\$78.33	\$80.29	\$82.30	\$84.36	\$86.47	\$88.63	\$90.85	\$93.12
0002 CZ01	Subject Matter Expert – Level I	HR	\$90.81	\$93.08	\$95.41	\$97.80	\$100.25	\$102.76	\$105.33	\$107.96	\$110.66	\$113.43
0002 CZ02	Subject Matter Expert – Level II	HR	\$122.60	\$125.67	\$128.81	\$132.03	\$135.33	\$138.71	\$142.18	\$145.73	\$149.37	\$153.10
0002 CZ03	Subject Matter Expert – Level III	HR	\$158.92	\$162.89	\$166.96	\$171.13	\$175.41	\$179.80	\$184.30	\$188.91	\$193.63	\$198.47
0002 DA01	System Administrator – Level I	HR	\$52.67	\$53.99	\$55.34	\$56.72	\$58.14	\$59.59	\$61.08	\$62.61	\$64.18	\$65.78
0002 DA02	System Administrator – Level II	HR	\$66.38	\$68.04	\$69.74	\$71.48	\$73.27	\$75.10	\$76.98	\$78.90	\$80.87	\$82.89
0002 DA03	System Administrator – Level III	HR	\$83.46	\$85.55	\$87.69	\$89.88	\$92.13	\$94.43	\$96.79	\$99.21	\$101.69	\$104.23
0002 DB01	Systems Architect – Level I	HR	\$54.94	\$56.31	\$57.72	\$59.16	\$60.64	\$62.16	\$63.71	\$65.30	\$66.93	\$68.60
0002 DB02	Systems Architect – Level II	HR	\$70.29	\$72.05	\$73.85	\$75.70	\$77.59	\$79.53	\$81.52	\$83.56	\$85.65	\$87.79
0002 DC01	Systems Engineer – Level I	HR	\$54.49	\$55.85	\$57.25	\$58.68	\$60.15	\$61.65	\$63.19	\$64.77	\$66.39	\$68.05
0002 DC02	Systems Engineer – Level II	HR	\$70.47	\$72.23	\$74.04	\$75.89	\$77.79	\$79.73	\$81.72	\$83.76	\$85.85	\$88.00
0002 DC03	Systems Engineer – Level III	HR	\$84.46	\$86.57	\$88.73	\$90.95	\$93.22	\$95.55	\$97.94	\$100.39	\$102.90	\$105.47
0002 DD00	System Operator	HR	\$70.47	\$72.23	\$74.04	\$75.89	\$77.79	\$79.73	\$81.72	\$83.76	\$85.85	\$88.00
0002 DE00	System Programmer	HR	\$70.47	\$72.23	\$74.04	\$75.89	\$77.79	\$79.73	\$81.72	\$83.76	\$85.85	\$88.00
0002 DF01	Technical Writer/Editor – Level I	HR	\$51.33	\$52.61	\$53.93	\$55.28	\$56.66	\$58.08	\$59.53	\$61.02	\$62.55	\$64.11
0002 DF02	Technical Writer/Editor – Level II	HR	\$59.03	\$60.51	\$62.02	\$63.57	\$65.16	\$66.79	\$68.46	\$70.17	\$71.92	\$73.72
0002 DF03	Technical Writer/Editor – Level III	HR	\$67.88	\$69.58	\$71.32	\$73.10	\$74.93	\$76.80	\$78.72	\$80.69	\$82.71	\$84.78
0002 DG01	Telecommunications Engineer – Level I	HR	\$51.76	\$53.05	\$54.38	\$55.74	\$57.13	\$58.56	\$60.02	\$61.52	\$63.06	\$64.64
0002 DG02	Telecommunications Engineer - Level II	HR	\$64.30	\$65.91	\$67.56	\$69.25	\$70.98	\$72.75	\$74.57	\$76.43	\$78.34	\$80.30
0002 DH01	Telecommunications Specialist – Level I	HR	\$46.68	\$47.85	\$49.05	\$50.28	\$51.54	\$52.83	\$54.15	\$55.50	\$56.89	\$58.31
0002 DH02	Telecommunications Specialist - Level II	HR	\$54.76	\$56.13	\$57.53	\$58.97	\$60.44	\$61.95	\$63.50	\$65.09	\$66.72	\$68.39
0002 DI00	Test Engineer	HR	\$65.51	\$67.15	\$68.83	\$70.55	\$72.31	\$74.12	\$75.97	\$77.87	\$79.82	\$81.82
0002 DJ00	Training Manager	HR	\$82.64	\$84.71	\$86.83	\$89.00	\$91.23	\$93.51	\$95.85	\$98.25	\$100.71	\$103.23
0002 DK01	Training Specialist – Level I	HR	\$52.75	\$54.07	\$55.42	\$56.81	\$58.23	\$59.69	\$61.18	\$62.71	\$64.28	\$65.89
0002 DK02	Training Specialist – Level II	HR	\$60.66	\$62.18	\$63.73	\$65.32	\$66.95	\$68.62	\$70.34	\$72.10	\$73.90	\$75.75
0002 DL00	Web Content Administrator	HR	\$56.30	\$57.71	\$59.15	\$60.63	\$62.15	\$63.70	\$65.29	\$66.92	\$68.59	\$70.30
0002 DM00	Web Designer	HR	\$76.28	\$78.19	\$80.14	\$82.14	\$84.19	\$86.29	\$88.45	\$90.66	\$92.93	\$95.25
0002 DN00	Web Project Manager	HR	\$84.09	\$86.19	\$88.34	\$90.55	\$92.81	\$95.13	\$97.51	\$99.95	\$102.45	\$105.01
0002 DO00	Web Software Developer	HR	\$77.55	\$79.49	\$81.48	\$83.52	\$85.61	\$87.75	\$89.94	\$92.19	\$94.49	\$96.85
0002 DP00	Webmaster	HR	\$68.11	\$69.81	\$71.56	\$73.35	\$75.18	\$77.06	\$78.99	\$80.96	\$82.98	\$85.05
0002 DQ00	Wide Area Network Administrator	HR	\$72.74	\$74.56	\$76.42	\$78.33	\$80.29	\$82.30	\$84.36	\$86.47	\$88.63	\$90.85